



**DIRECTOR OF SERVICE – Northern Region  
(Dauphin, Swan River, The Pas and Thompson)**

**\$73,137 - \$89,951**

**Competition#2018004-DOS**

Michif Child and Family Services Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate, community based child protection and support services for Metis, Inuit, Non-Status, and others who choose our Agency, for services in Manitoba.

In order to meet the needs of our families and communities, the agency has established locations across Manitoba in Thompson, The Pas, Swan River, Dauphin, Brandon, Portage La Prairie and Winnipeg.

**The Opportunity:**

Working out of the various Northern regions, and reporting to the Executive Director, the Director of Service is responsible for planning, delivering, managing, evaluating, and accounting for the child protection and support services provided to Metis, Inuit, and Non-Status people by the Agency throughout Manitoba.

The Director of Service will work with the Executive Director in ensuring that services offered comply with the Agency's mandate, the conditions set out in the Purchase Service Agreement between the Authority and the Province of Manitoba, and emerging needs as they are identified by our communities, our Authority, and our Metis government.

The Director of Service will provide leadership, expertise and support in a wide range of management and supervisory activities associated with the following responsibilities:

- Service Delivery
- Operational Requirements
- Program Development and Quality Assurance
- Human Resources
- Inter-Agency Liaison

**The Candidate:**

The ideal candidate will possess a Master of Social Work degree, a Bachelor of Social Work degree or a degree in a related field along with a minimum of five to seven years' experience within child and family services setting. A diploma or certificate in management practice will be considered an asset. This is a complex position, requiring experience at both field and management levels in child protection and family services. The ability to ensure that services provided by the Agency are consistently in accordance with the principles of Best Practice is essential. Demonstrated ability to lead supervisory staff, professional staff and related support staff is required.

The Director of Service position involves extensive interaction with the Metis Child and Family Services Authority, the Metis Government, the Province of Manitoba, other Child and Family Services Authorities and their agencies, and a variety of collateral agencies and organizations and accordingly, requires exceptional communication skills. The Director of Service must be knowledgeable in a range of service delivery approaches and familiar with current service delivery philosophies and practice as they are relevant to the needs of our families and communities. The successful candidate must be willing and able to travel extensively throughout Manitoba.

Michif Child and Family Services offers a supportive and progressive work environment, competitive salaries, benefits and training opportunities.

Please submit your resume and cover letter (marked confidential) to:

Michif Child and Family Services,  
Attention: Human Resources Manager  
611 Main St N. Dauphin, Manitoba R7N 1E2  
or  
Email: [hr@michifcs.com](mailto:hr@michifcs.com)

**Applications will be accepted until position is filled.**

*We thank all who apply, however, only those selected for an interview will be contacted.*

**Applicants are encouraged to self-declare in the cover letter.  
Preference will be given to Métis, and Inuit applicants.**