

# VINCENTDESIGN



## **Junior Graphic Designer**

The primary task for the junior designer will be web based design, especially layouts and graphics for websites. The Junior Graphic Designer will also lay out pages, draw logos, redraw logos, rework text.

Communication is a big part of the job, so the junior designer must feel confident enough to contribute to the entire creative process. Keeping a finger on the pulse of current trends is also key when moving towards promotion and recognition. From time-to-time a junior designer may need to work hours that aren't typical, so a flexible approach is needed to get the best from the job.

### **Typical activities**

The specific details of a junior designer's role will vary depending on the role, but common activities include:

- Working independently or with direction to develop designs for new websites
- Offering input to creative meetings and sharing ideas
- Communicating with senior team members to receive feedback
- Supporting the team throughout the execution of campaigns and projects

### **Skills required**

A junior designer needs a wide range of design and creative capabilities. These include:

- Strong written and verbal communication skills
- Adeptness with leading design software packages
- A determination to achieve and succeed
- Some creative industry experience
- The ability to meet deadlines in a high pressure environment
- A background of working as part of a design team
- The ability to see projects through from inception to production
- Consistency regardless of project size
- Good organizational skills that support the rest of the team
- The motivation to maintain and improve design standards
- The willingness to listen to feedback and use it to improve

**Education requirements:** Graduate from a 2 year graphic design program (or equivalent)  
0 - 2 years experience, Please provide portfolio.

A good knowledge of the following tools is an asset:

- InDesign
- Illustrator
- Photoshop
- CSS

**Please forward resumes in confidence to before May 18, 2018:**

Andrew Boryskavich  
Manitoba Metis Federation  
MET Recruitment  
Recruitment Coordinator  
andrew.boryskavich@mmf.mb.ca