



We're Hiring

About us:

Realcare Inc. is a pioneer in homecare and facility healthcare services in Winnipeg, providing healthcare professionals for 25 years. Staff positions include Registered Nurses, Licensed Practical Nurses, Healthcare Aids, and Companions. We work primarily with Personal Care Homes, and directly with our elder clients and their families.

Realcare was established in 1996 with the aim of providing home care with dignity, comfort, compassion, integrity and trust. Since then, Realcare has earned its reputation by building solid relationships with clients, staff and the health industry-at-large. At Realcare, our aim is to continue to provide the very best in Patient-Focused Care to the Winnipeg Community.

We are looking for Healthcare Professionals to join our organization to provide Patient-Focused Care that is service orientated. These positions require a self-motivated individual who can work as a member of the healthcare team within the framework/guidelines outlined by Manitoba Legislation and Regulations. This individual should also act as a patient advocate and Realcare ambassador by utilizing well developed communications skills.

We are hiring for the following positions for Full-time, Part-time, and Casual positions in Winnipeg, MB:

- Registered Nurses (Degree required)
- Licensed Practical Nurses (Diploma required)
- Healthcare Aides (Certificate required)
 - *Students who have completed 2nd year of Nursing can work as HCA
- Home Support Workers (Previous experience required)

Job descriptions for each position is provided below.

We also have a COVID-19 specific job posting for and LPN/RN

Please send you CV to reception@realcare.ca



Registered Nurse

Pay range: \$32.00 to \$40.00 /hour

Private Care Duties

Assessing:

- Obtains or reviews with the Nurse Manager the initial assessment
- Makes direct contact with the attending Physician as required.

Planning:

- Develops and revises with the Nurse Manager an individualized care plan.

Implementing:

- Provides specific nursing care to achieve the planned objectives/outcomes.
- Encourages client to be an active participant in his/her care by helping him/her to fully understand the care path.
- Reviews implementation of the care path with other health team members.

Evaluating:

- Monitors client's progress as related to the objectives outlined in the care plan.
- Revises care plan when necessary in consultation with the Nurse Manager.

Institutional Care Duties

Providing quality care in institutions within the framework of his/her educational competencies and within the guidelines of the specific institutions:

- Client hygiene
- Monitoring vital signs
- Dressing, drains (and removal of)
- Catheterization
- Irrigation of tubes/catheters
- Tracheotomy care
- Ostomy care
- Decubitus ulcer care
- Set-up, administer medications — all routes
- Glucose monitoring - blood and urine
- Chest tube care
- Suture, clip & staple removal
- Urine testing
- Apply compresses (hot & cold), binders, bandages
- ROM (range of motion) exercises
- Administer tube feeding
- Insert/monitor irrigate/remove nasogastric tube
- I.V. insertion, care, removal of
- Record all care given including clients response/reactions
- Encourage client compliance to care path and provide emotional support when needed



Licensed Practical Nurse

Pay range: \$27.00 to \$34.00 /hour

Private Care Duties

Assessing:

- Obtains or reviews with the Nurse Manager the initial assessment of the client.
- Makes direct contact with the attending Physician as required.

Planning:

- Develops and revises with the Nurse Manager an individualized care plan.

Implementing:

- Provides specific nursing care to achieve the planned objectives/outcomes.
- Encourages client to be an active participant in his/her care by helping him/her to fully understand the care path
- Reviews implementation of the care path with other health team members.

Evaluating:

- Monitors client's progress as related to the objectives out lined in the care plan.
- Revises care plan when necessary in consultation with the Nurse Manager.

Institutional Care Duties

Providing quality care in institutions within the framework of his/her educational competencies and within the guidelines of the specific institution:

- Client hygiene
- Monitoring vital signs
- Administer tube feeding
- Colostomy care
- ROM (range of motion) exercises
- Urine testing
- Dressing changes
- Monitor irrigate/remove nasogastric tube
- Administer tube feeding
- Set-up, administer medications— NO I.V. meds Administer IM medications upon proof of certification
- Insert (upon proof of certification), irrigate and remove indwelling Foley catheters
- Decubitus ulcer care
- Apply binders, bandages
- I.V. monitoring, change bags —info added medication, change tube, removal
- Record all care given including clients response/reactions
- Encourage client compliance to care path and provide emotional support when needed



Certified Health Care Aide

Pay range: \$14.00-\$15.00

This position involves:

- Review with Nurse Manager the initial assessment and proposed care plan for the client.
- Provide the desired care through the duties listed below.
- Report significant changes in the client's health status to the Realcare Office/Nurse Manager immediately.
- Document care given in the Realcare progress notes.

Private Care Duties

- Shopping duties.
- Transport to and from appointments.
- Assisting with walking.
- Monitoring vital signs.
- Assisting with range of motion exercises, one person transfer/lift.
- Prompting with medication taking.
- Meal preparation and feeding assistance.
- Providing client hygiene (i.e. Washing, bathing/showering, mouth care, toileting, peri-care).
- Providing companionship through conversation and/or activities.

In a facility we are there to assist the staff in providing quality client care. Our staff takes their directions from the facility staff. If there is a problem with the instructions you are given, you can take your concerns to the charge nurse. If you still have a problem, you can call the office any time. Never leave a facility during your shift without first contacting the office.

Institutional Care Duties

Providing quality care in facilities within the framework of his/her educational competencies and within the guidelines of the specific facilities which can include:

- Maintain and promote client hygiene
- Maintain and promote client exercise and rest
- Maintain and promote client nutrition
- Maintain and promote client elimination
- Maintain and promote client safety
- Maintains the client environment in a safe clean and pleasant state.
- Participates in unit response to emergency situations
- Contributes to team goals
- Performs other related duties as required