



# MÉTIS EMPLOYMENT & TRAINING



**JOHN FLEURY**  
MINISTER



**JOAN LEDOUX**  
ASSOCIATE MINISTER

The Manitoba Métis Federation's (MMF) Métis Employment & Training (MET) Department continued its legacy of enhancing economic opportunities for Red River Métis Citizens in 2023-2024.

Operating primarily with funding provided under the Indigenous Skills and Employment Training (ISET) Agreement with Canada, MET administers the ISET Agreement on behalf of the MMF and is responsible for delivering employment and training services to Red River Métis Citizens.

The ISET Agreement, a 10-year labour market strategy designed to help Indigenous people improve their career skills and find employment, has proven crucial in helping Red River Métis Citizens succeed in today's rapidly changing labour market. Under the ISET Agreement, MET delivers a comprehensive approach to employment and training, through its wide range of programs and services to support the career development and economic independence of Red River Métis Citizens.

## EMPOWERING THE FUTURE: CELEBRATING 25 YEARS OF INNOVATION & SUCCESS

Over the past 25 years, MET has embraced innovative strategies, built strong community partnerships, and leveraged emerging technologies to support its mandate. Dating back to a time when the economic landscape of our Nation had many challenges, the MET Department has been a difference maker in the lives of Red River Métis Citizens for decades. Reflecting on the past quarter-century of success stories, the numbers tell a story of transformation, lives changed, families supported, and futures secured:



- ∞ 48,568 Individuals Directly Impacted
- ∞ 16,168 Individuals Employed
- ∞ 9,924 Individuals Returned to School

Today, MET is consistently recognized as a top performing ISET Agreement holder and serves as a model of success for Indigenous labour market programming and services.

## 2023-2024: A YEAR OF CONTINUED EXCELLENCE

Building upon our strengths, addressing changing needs and trends in the labour market, and innovating to provide the best possible support for Red River Métis Citizens, MET has once again exceeded targets and achieved remarkable results in fiscal year (FY) 2023-2024:

- ∞ 2,345 Clients Served
- ∞ 1,086 Clients Employed
- ∞ 1,091 Clients Supported in Sponsored/Funded Programs
  - 595 of these clients were supported in Certificate, Diploma & Final Year University Programs
- ∞ 559 Clients Returned to School to pursue further education & training

MET's progress and growth in FY 2023-2024 is clear through substantial year-over-year increases in several key areas. From a **12% year-over-year increase in clients served and 35% more clients gaining employment, to an 18% rise in clients supported through funded programs and 30% growth in clients returning to school**, the numbers speak for themselves.

MET's strong commitment to investing in impactful programs and initiatives for Red River Métis Citizens is reflected in its budget for FY 2023-2024, in key areas including Occupational Skills Training and Project-Based Work Experience (Targeted Wage Subsidies, Student Employment, and Job Creation Partnerships). With consolidated commitments of \$10,048,998 across various programs and services, these investments have led to significant progress in the career development of Red River Métis Citizens, including the following completed interventions:

- ∞ Occupational Skills Training – Apprenticeship: 69
- ∞ Occupational Skills Training – Certificate: 161
- ∞ Occupational Skills Training – Degree: 166



- ∞ Occupational Skills Training – Diploma: 224
- ∞ Project-Based Work Experience – Targeted Wage
  - Subsidies, Student Employment, Job Creation Partnerships: 377

Innovative partnerships with private industry, government, non-profits, and community organizations, as well as MMF Departments and Affiliates, continue to be a cornerstone of MET's approach to delivering employment and training services to Red River Métis Citizens.

Once again, MET led a successful and very busy summer employment season in FY 2023-2024. Through the Summer Student Employment Program, MET partnered with employers across the province to create and support summer jobs for students to earn money and get real-work experience:

- ∞ Summer Students Employed: 338
- ∞ Employer Partners: 136
- ∞ Summer Student Strategy Commitments: \$3,876,912

### LOOKING FORWARD TO 2024-2025

Looking to FY 2024-2024 MET aims to continue building upon its legacy of success by expanding and enhancing its programs and service to meet new market demands. Key initiatives for the upcoming year include:

- ∞ **Collaboration and Partnerships:** Continue engaging with industry, government, non-profits, and educational institutions to create tailored training and employment solutions for Red River Métis Citizens.
- ∞ **Post-Secondary Education Support:** Ensure students receive ongoing support from enrolment to graduation, streamline processes with the Post-Secondary Education department and Louis Riel Institute, and offer tailored services to help students transition into the workforce.
- ∞ **Workforce Symposium:** Host a symposium to connect employers with job seekers, discuss industry trends, and plan strategic workforce development.



- ∞ **Employer Engagement:** Hold regular in-person and online sessions for direct employer-job seeker interactions and pursue potential employer partnerships for sustainable employment opportunities.
- ∞ **Housing Services with Fre Maachi:** Expand services to provide individualized employment and career counselling for residents in Fre Maachi housing projects.
- ∞ **ECE Recruitment and Development:** Continue to increase the number of certified ECE professionals through dedicated training programs
- ∞ **Youth Empowerment Through Inclusive Employment (YETIE):** Launch an innovative new program to support barriered Red River Métis Youth in overcoming employment difficulties and attaining the skills and experience to enter and succeed in the labour market.

MET's focus is and will remain on expanding and enhancing our programs and services to meet the evolving labour market demands and socio-economic needs of Red River Métis Citizens.

By maintaining its dedication to social innovation and community-centric labor market strategies, MET is set to build on its history of success, fostering a prosperous future for Red River Métis Citizens – one success story at a time.

*For more information about MET programs and services, employer partnership opportunities, and our current recruitment activities, please visit the MET Department booth in the tradeshow area during the AGA, visit us online at [mmfemployment.ca](http://mmfemployment.ca), or call us at 204-586-8474.*





**National Government of the  
Red River Métis**



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**2024 ANNUAL GENERAL ASSEMBLY**

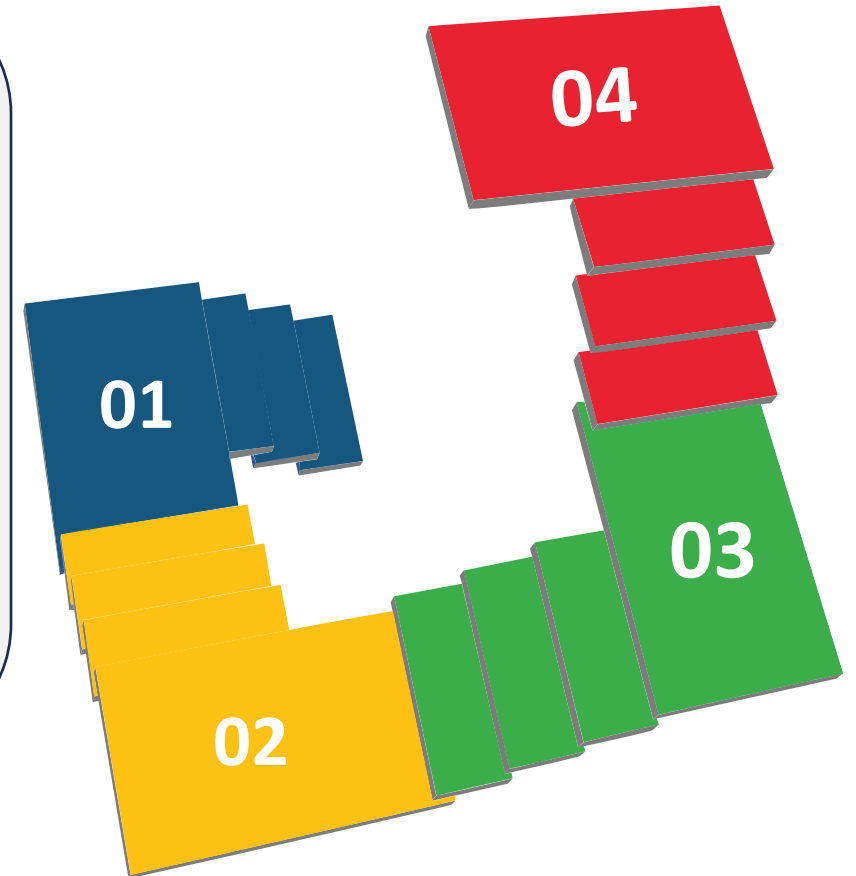


# Métis Employment & Training



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- 1 Indigenous Skills Employment Training (ISET) Agreement
- 2 Community Partnerships
- 3 Social Innovation
- 4 MMF Citizen-Focused



Delivered in partnership with  
Employment and Social Development Canada (ESDC)

Led by  
Minister John Fleury  
Associate Minister Joan Ledoux

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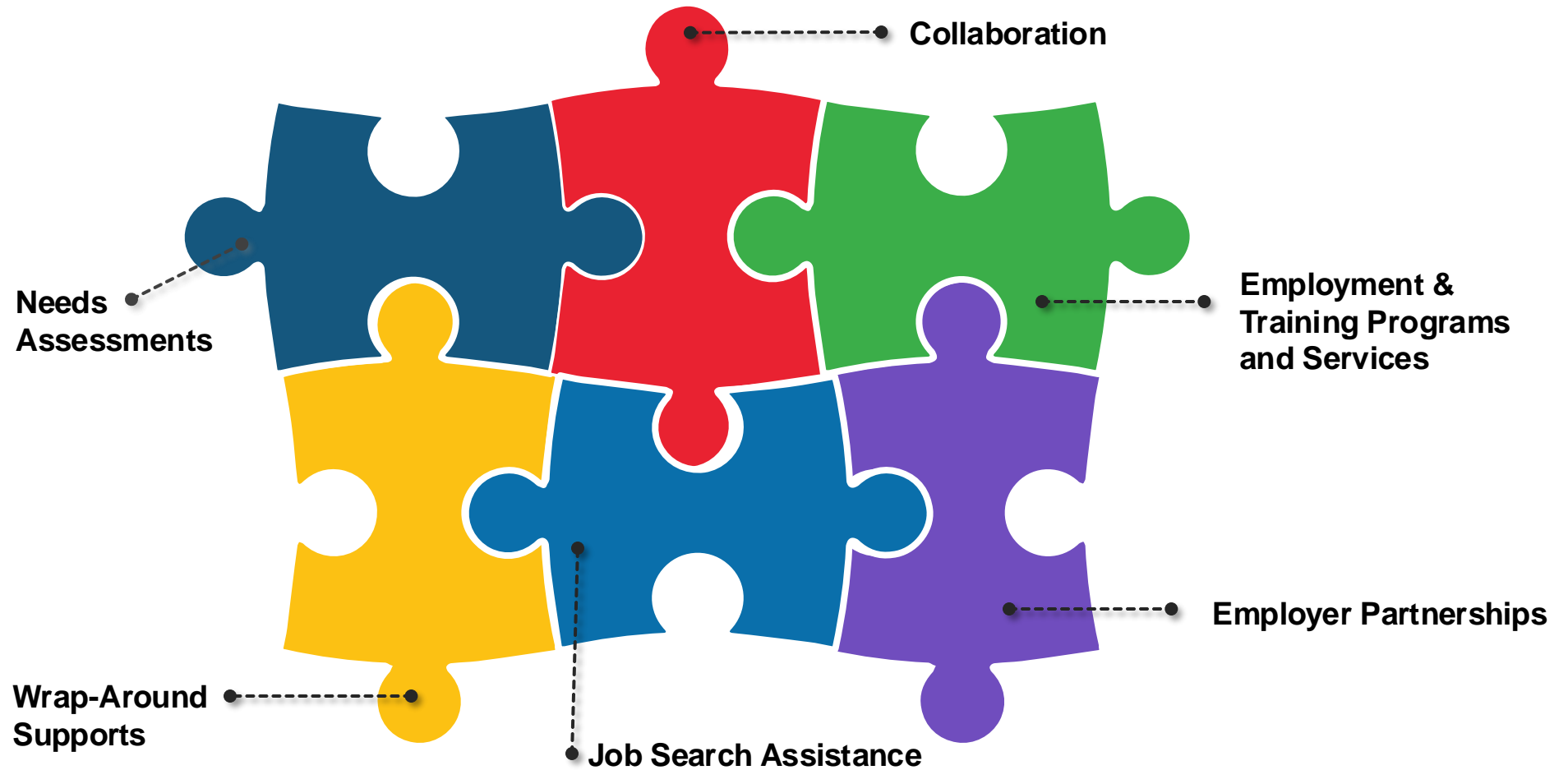


# Métis Employment & Training

## KEY RESPONSIBILITIES



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# Métis Employment & Training 25<sup>th</sup> ANNIVERSARY CELEBRATION

- Celebrating 25 years of the Métis Human Resources Development Agreement (MHRDA 1) between the MMF and Canada
- Today, MET is consistently recognized as a top performing ISET Agreement holder and serves as a model of success for Indigenous labour market programming and services.

Since 1999, MET's results tell the story of Red River Métis lives changed, families strengthened, and futures secured:



## MET HISTORICAL RESULTS

DIRECTLY IMPACTED

**148,568**

RETURNED TO SCHOOL

**9,924**

EMPLOYED

**16,168**



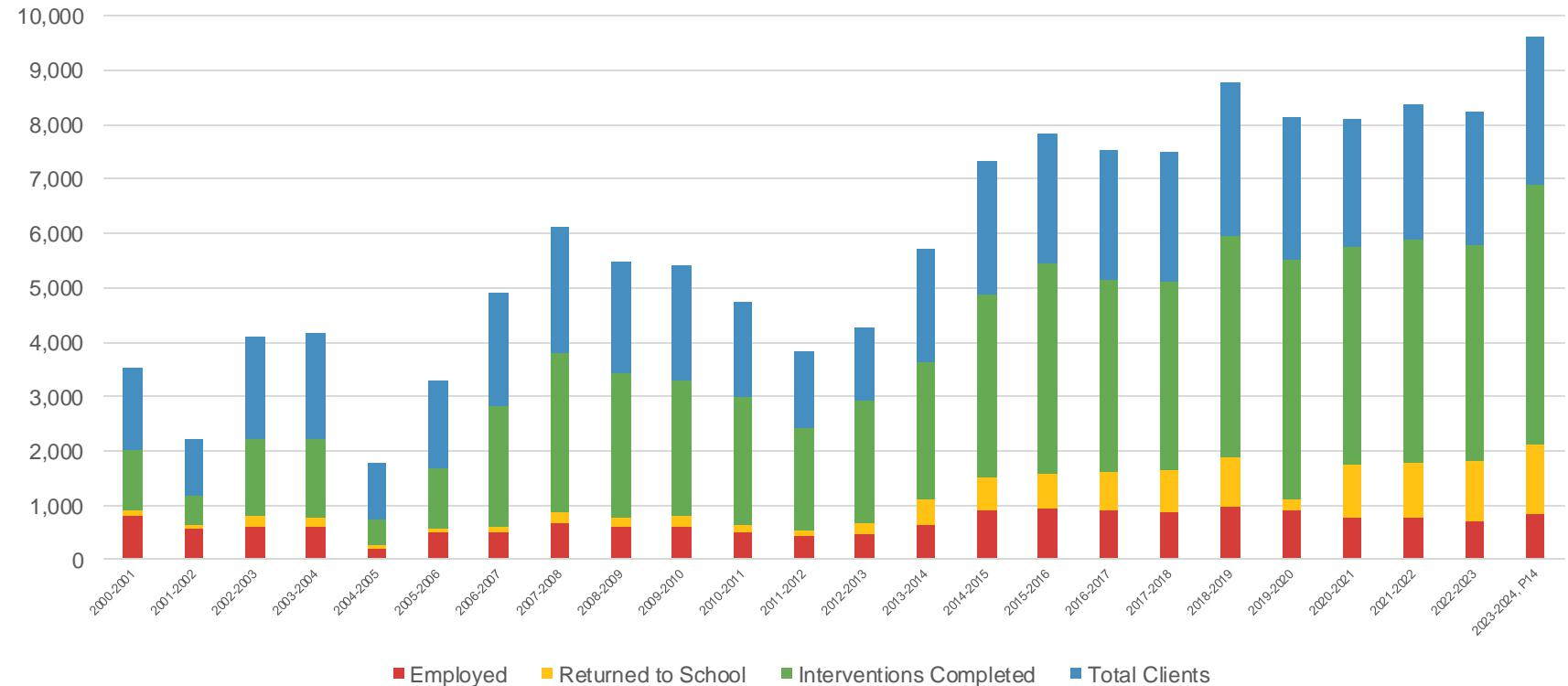
# Métis Employment & Training

## 25 YEARS OF EXCELLENCE



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MMF, MET, Historical ESDC Results from April 1, 2000, to March 31, 2024, P14



### MET HISTORICAL RESULTS

**DIRECTLY IMPACTED**

**48,568**

**RETURNED TO SCHOOL**

**9,924**

**EMPLOYED**

**16,168**

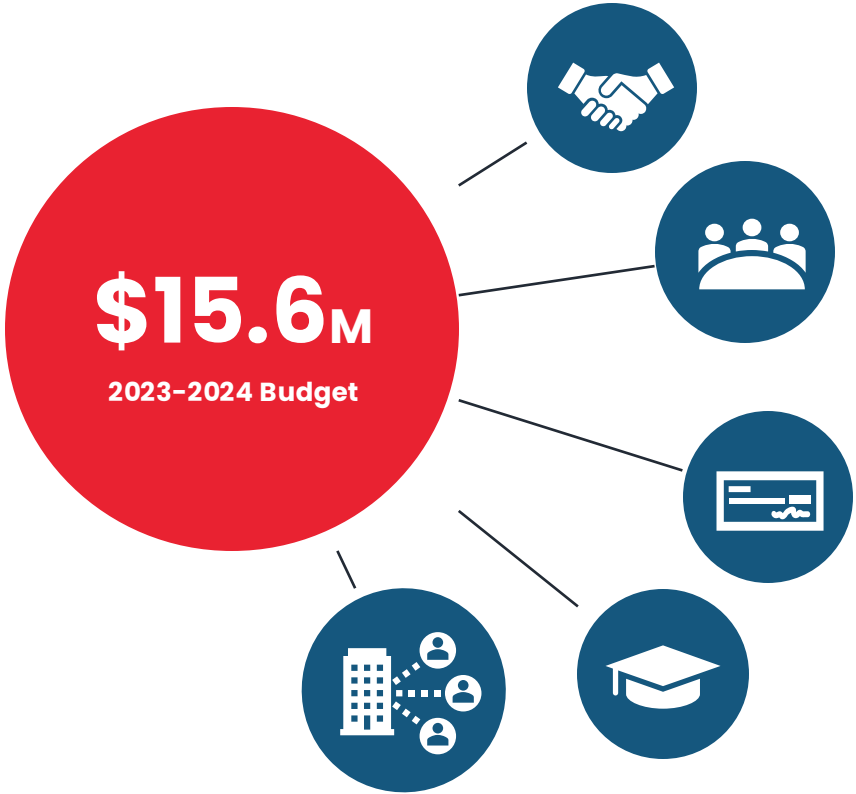
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# Métis Employment & Training (MET)

## Indigenous Skills Employment Training Program (ISET)

OUR  
**BUDGET**  
—  
2023-2024



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## PARTNERSHIP STRATEGIES



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*MET has strong partnerships throughout our Nation to deliver valuable training and employment opportunities for **Red River Métis Citizens** to enhance their access to employment, training and education opportunities.*

*Some of our employment partners:*



ELCC, MCFS, MCFCS,  
& Michif CFCS



Métis N4 Construction &  
MMF Housing Department



Post Secondary  
Education & LRI



Infinity Women  
Secretariat



Louis Riel  
Capital  
Corporation



Métis Veterans  
Department

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## SUMMER STUDENT EMPLOYMENT PROGRAM

### - 2023-2024



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MET works with  
all Red River  
Métis Students  
looking for  
employment.

All Regions  
participate in  
the program

Métis  
Businesses are  
encouraged and  
supported to  
hire Red River  
Métis Students

Infinity Women  
Secretariate  
summer  
employment  
program.

### 2024 SUMMER STUDENT EMPLOYMENT PROGRAM

#### Step 1

#### Gather Your Materials

Get your resume and proof of Red River Métis Citizenship (MMF citizenship number) ready!

#### Step 2

#### Submit Your Application

Visit [MMFEMPLOYMENT.CA/SSEP](https://mmfemployment.ca/ssep), fill out the online application form & attach your resume.

#### Step 3

#### Prepare for Success

Once we receive your application, we'll work to match you with a summer job in your area.

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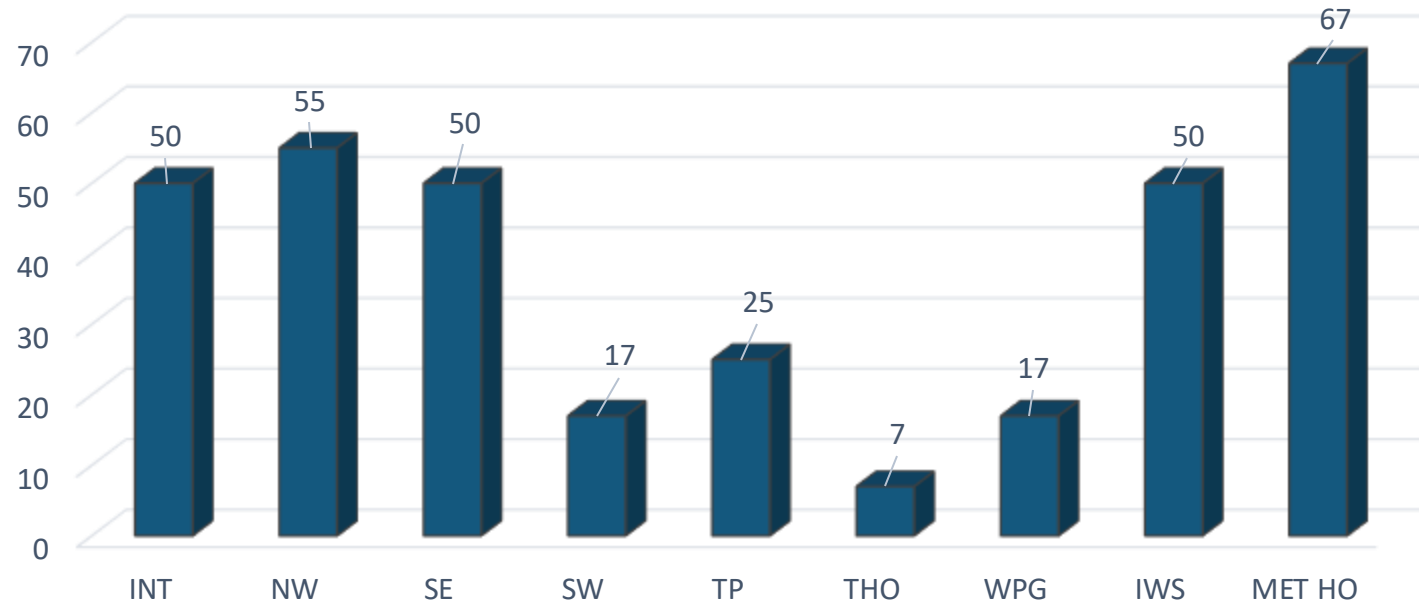
## SUMMER STUDENT EMPLOYMENT PROGRAM

### - 2023-2024



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### Summer Students by Office - 2023-2024



■ 2023-2024 # of Summer Students

SUMMER STUDENT  
EMPLOYMENT PROGRAM  
2023-2024

(as at June 12, 2024)

EMPLOYER PARTNERS

**136**

POSITIONS APPROVED

**338**

TOTAL COMMITTED

**\$3.31M**

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## 2023-2024 IMPACT REPORT



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**2,345**  
Clients Served

**1,091**  
Clients Supported  
in Funded Programs

**1,086**  
Clients Employed

**559**  
Clients Returned to School  
for further education  
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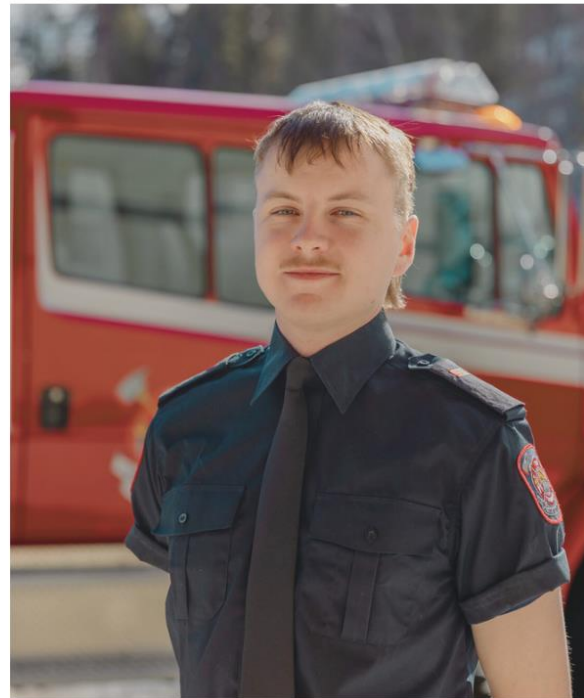


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# SUCCESS STORIES



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## CELEBRATING RED RIVER MÉTIS ACHIEVEMENTS (CRRMA) CONTEST



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- Designed to showcase the success stories of Red River Métis Citizens supported by MET under the Indigenous Skills and Employment Training (ISET) Agreement between April 1, 2023 and March 31, 2024
- All eligible entries received a \$250 appreciation bonus
- Three grand prize winners were randomly selected to receive \$500 each

CELEBRATING

# RED RIVER MÉTIS ACHIEVEMENTS

Share Your Success Story, Win Cash Prizes!



**HOW TO ENTER**

1. Submit your success story and photo on video on our website by April 30st, 2024.
2. Include your name, contact information, and a brief description of how MET supported your achievements.

**ELIGIBILITY**

1. **Must be a Red River Métis Citizen**
2. Must have been an active MET ISET Client between April 1, 2023 - March 31, 2024

**\$250**  
Entry bonus for ALL eligible entries

**\$500**  
Grand Prize for THREE selected winners

FOR FULL CONTEST DETAILS & ENTRY:  
[MMFEMPLOYMENT.CA/CONTEST](http://MMFEMPLOYMENT.CA/CONTEST)



HELLO  
*Success*



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## Sasha Smith

*Early Childhood Education Diploma – University College of the North*

*"The support of MET has allowed me to focus on my academic goals and achieve success. This has truly been a dream come true to work with children and teaching our Red River Métis culture to young children."*



## Kiara Kerwin

*Construction Management - RRC Polytech*

*"MET has provided immense support to me throughout my four-year degree, allowing me to focus on my academic goals and achieve success. This has truly been a dream come true."*



## Aiden Smolinski

*Electrician Apprenticeship*

*"The MET Department took away the financial stress that comes with not working while going to school for apprenticeship training. I was able to focus on schoolwork much better without the worry."*

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## CONNECT WITH US!



**Métis  
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### **Interlake MET**

St. Laurent, MB

(204) 646-4091

[INTMET@mmf.mb.ca](mailto:INTMET@mmf.mb.ca)

### **Southeast MET**

Grand Marais, MB

(204) 754-3112

[SEMET@mmf.mb.ca](mailto:SEMET@mmf.mb.ca)

### **MET Recruitment**

Winnipeg, MB

(204) 586-8474 ext 2731

[MET@mmf.mb.ca](mailto:MET@mmf.mb.ca)

### **Northwest MET**

Dauphin, MB

(204) 638-9485

[NWMET@mmf.mb.ca](mailto:NWMET@mmf.mb.ca)

### **Southwest MET**

Brandon, MB

(204) 725-7525

[SWMET@mmf.mb.ca](mailto:SWMET@mmf.mb.ca)

### **The Pas MET**

The Pas, MB

Phone: (204) 632-5701

[PASMET@mmf.mb.ca](mailto:PASMET@mmf.mb.ca)

### **Thompson MET**

Thompson, MB

(204) 677-1430

[THOMET@mmf.mb.ca](mailto:THOMET@mmf.mb.ca)

### **Winnipeg MET**

Winnipeg, MB

(204) 589-4327

[WPGMET@mmf.mb.ca](mailto:WPGMET@mmf.mb.ca)

### **MET Home Office**

Winnipeg, MB

(204) 586-8474

[MET@mmf.mb.ca](mailto:MET@mmf.mb.ca)

FOR MORE INFO, VISIT:  
**MMFEMPLOYMENT.CA**



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