



EMPLOYMENT OPPORTUNITY

Closing Date: 04.04.2025

ENVIRONMENTAL SPECIALIST (24 MONTH TERM)

WINNIPEG, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking a temporary Environmental Specialist to join our Generation Environmental Services Department. Under the general direction of the Senior Contaminated Sites Lead, you will function as a contaminated site specialist and technical lead, working with a multi-divisional team to prioritize, investigate, and remediate the legacy of debris and contamination resulting from constructing Manitoba Hydro's historical projects, such as hydropower development on the lower Nelson River, the Lake Winnipeg Regulation (LWR), and the Churchill River Diversion (CRD). You will establish and strengthen relationships with Indigenous communities that were affected by these projects. You will acquire environmental approvals and provide specialized environmental support throughout the enterprise. You will be required to interact with enterprise management and staff at all levels, as well as government regulatory authorities, Indigenous leaders, external environmental specialists, and affected/interested public.

Responsibilities:

Contaminated Site Assessment, Remediation, and Reclamation

- Provide a leadership role and technical advice with regard to site assessment, remediation, and reclamation of lands impacted by the construction of high-risk legacy sites.
- Identify and manage potential risks, including environmental, human health, regulatory, financial, and stakeholder concerns.
- Establish effective relationships with regulatory authorities, affected parties, and stakeholders.
- Determine the scope of work and budget for investigations and remedial projects, acquire regulatory approvals, supervise multi-disciplinary teams, and procure and coordinate external consulting services.
- Provide review, professional opinion, and advice on consultant and/or contractor deliverables, reviewing reports and documents related to site assessments, environmental monitoring programs, environmental protection plans, and the development and implementation of site remediation and reclamation plans to ensure technical integrity and compliance with environmental policy, legislation, and standards.
- Prepare and present written and verbal reports and formal presentations to senior management, regulatory authorities, affected public, and stakeholders.

Reconciliation / Building Indigenous Relationships

- Engage and build partnerships with the Indigenous communities affected by past hydropower and related developments.
- Work closely with the Indigenous and Community Relations Division senior management to provide advice, negotiate scope of work and associated budgets, and communicate technical information.

Interpret Agreements / Strategic Priorities

- Assess the concerns of the affected communities while considering corporate strategic priorities, technical feasibility, budget, Northern Flood Agreement, and other Manitoba Hydro commitments, emerging federal and provincial policy, First Nation Land

Management, and regulatory compliance.

- Align project with enterprise/business unit goals by recommending effective and achievable clean-up/remedial plans.
- Work with senior management to negotiate long-term environmental agreements of strategic corporate importance with Indigenous communities.

Specialized Technical Support

- Provide specialized environmental and technical support for a variety of projects throughout the enterprise.

Qualifications:

- A four-year degree from a university of recognized standing in Environmental Science, Engineering, Applied Environmental Studies, or Resource Management, plus five years of progressively responsible work experience in contaminated site and environmental management.
OR
- A diploma in Environmental Protection, Environmental Engineering, or Environmental Technology from a recognized college, plus seven years of progressively responsible work experience in contaminated site and environmental management.
- A Master's Degree in a related discipline is an asset.
- Extensive experience conducting environmental site assessments, site remediation, restoration and reclamation, and environmental management in general.
- Thorough knowledge of federal and provincial environmental approvals, policies, and regulations.
- A proven track record of establishing effective relations with Indigenous communities, provincial and federal government departments, and other organizations, especially in northern Manitoba.
- Ability to communicate effectively in writing and verbally to technical and non-technical audiences.
- Demonstrated experience working closely with Indigenous communities and their concerns regarding hydroelectric development and Manitoba Hydro's unique relationship with Indigenous communities.
- A self-starter, innovative, diplomatic, and possessing mature judgement.
- Must be prepared to occasionally travel and to work outside of normal business hours.
- Possess a valid Province of Manitoba Driver's Licence.

Salary Range

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$47.32-\$65.33 Hourly, \$90,677.86-\$125,192.08 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.
The deadline for applications is **APRIL 4, 2025**.

We thank you for your interest and will contact you if you are selected for an interview.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.