



EMPLOYMENT OPPORTUNITY

Closing Date: 23.12.2024

INDIGENOUS POWER LINE TECHNICIAN PRE-PLACEMENT PROGRAM

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service, while actively supporting a diverse, equitable, and inclusive workplace.

We are seeking Indigenous candidates interested in training for a career as a Power Line Technician. All training is fully paid.

The Pre-Placement Training Program is a six-month fully paid program that provides Indigenous candidates with on-the-job training and academic upgrading to meet the minimum requirements to compete for a position in the Power Line Technician Training Program. During your paid training, you will be stationed at various locations throughout the province.

Visit our website for additional videos and information on the 4-Year Power Line Technician Apprenticeship Program:
<https://www.hydro.mb.ca/careers/training-programs/power-line-technician/>

While there is no guarantee of ongoing employment at the completion of the Pre-Placement Program those who successfully complete the Pre-Placement training will be considered for the 4-year Power Line Technician Apprenticeship Program.

Qualifications:

- High school graduate.
- Possess and maintain a valid Manitoba Class 5 Driver's Licence (intermediate or full) and be eligible for upgrade.
- Willing to work in all types of weather.
- Willing to work at heights and in trenches, excavations, and confined spaces.
- Capable of learning proper climbing techniques.
- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Mechanical aptitude.
- Physical coordination and manual dexterity.
- Ability to lift heavy objects from a variety of physical positions.
- Able to work as a member of a team and adapt to changing tasks and locations.
- Have good interpersonal and communication skills.
- Able to work autonomously and make decisions in stressful situations.
- Have basic computer skills.

All applications must include the following information attached to your online profile:

- Current resume and cover letter.
- High school and any post secondary school transcripts or training certificates.
- **A valid copy (or process of obtaining) of proof of Indigenous ancestry (status card, Métis membership, or Nunavut certificate/card).**

As part of the selection process, candidates will be required to write standardized aptitude tests that assess how well a candidate's abilities match the requirements of the job. Candidates will also participate a 1-day pre-employment skills assessment and trade orientation session, which provides candidates with the opportunity to demonstrate the ability to follow instructions, transfer knowledge, and work at heights. It also gives the evaluation group an opportunity to see you perform hands-on power line technician-related tasks. To help you prepare see the Skills Assessment and Trades Orientation Physical Training Guide (PDF).

Candidates selected for this session will be required to provide a current driver's abstract.

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Please monitor your email inbox on a regular basis.

Location: During your training, you will be stationed at various locations throughout the province.

Why? Great Benefits

- Competitive salary and benefits package.
- Pension and working conditions that provide for a balanced approach to work, family life and community.
- Nine-day work cycle which normally provides every other Monday off.

Salary Range

Starting salary will be \$20.39 Hourly, \$1,502.56 Bi-weekly.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is DECEMBER 23, 2024.

We thank you for your interest and will contact you if you are selected for an interview. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades. Women are encouraged to apply.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.