

INDIGENOUS RELATIONS AND CLIENT ENGAGEMENT LEAD

Call for Applicants

WHO WE ARE

At Dynamic Horizons Innovative Relations (DHIR), we take a hands-on, collaborative approach to building meaningful relationships. While our foundation is in Indigenous community engagement, we've developed robust strategies that advance reconciliation and help clients connect with diverse communities to achieve their engagement goals. Now, we're expanding to serve a broader range of local communities, helping clients adopt innovative, relationship-focused approaches.

We introduce clients to communities we already know and identify new ones relevant to their operations, always balancing the interests of both clients and communities. Known for our deep understanding of community standards, protocols, and priorities, we guide clients with empathy, humility, and cultural sensitivity to foster respectful, productive partnerships. Our vision is to lead in innovative relations, expanding beyond Indigenous communities to support sustainable, equitable economic partnerships across diverse local groups.

We believe that reconciliation and relationship-building start with us and are proud to host a team of both Indigenous and non-Indigenous professionals of varying ages and genders.

Learn more about us at www.dhir.ca or follow us on LinkedIn.

WHO YOU ARE

You are a passionate professional committed to building equity and creating real-world impact. You believe in taking practical steps that lead to real-world change.

You are:

- Self-motivated, independent, and proactive
- Reliable, accountable, and committed to the team
- Skilled in writing proposals, policies, or strategies
- Effective in verbal communication in-person and online
- Experienced in Indigenous relations, governance, or policy
- Personally connected to an Indigenous community or Nation in Canada
- Experienced in client and stakeholder relations
- Adept at balancing multiple projects and priorities

YOUR ROLE

As the **Indigenous Relations and Client Engagement Lead**, you would join a diverse team brought together by a shared commitment to meaningful change. Our team is built on complementary strengths, experiences, and perspectives—no role operates in isolation; each one contributes to and depends on the others.

This role is initially a maternity leave position, with the potential to transition into a permanent full-time role. The position is set to begin **Wednesday, March 26, 2025**, and is expected to end on Friday, February 13, 2026, with the possibility of extension.

You would work 40 hours per week with flexible hours, Monday to Friday, in a remote capacity, with occasional travel as needed. You would collaborate with a team of six individuals located across Canada. Your primary focus would be supporting clients through the Canadian Council for Indigenous Business (CCIB) PAIR program (Partnership Accreditation in Indigenous Relations). Additionally, you would contribute to Indigenous strategy development, economic reconciliation education, and relationship-building between Indigenous and non-Indigenous communities.

We offer a competitive salary commensurate with experience and qualifications.

YOUR OPPORTUNITY

We're growing, and we want you to grow with us.

If this sounds like a good fit for you, reach out to our President, Danielle, at danielle@dhir.ca by end of day **Thursday, February 27, 2025**.

Send us an email with your resume and a brief (max 300 words) expression of interest. Between your resume and expression of interest, it should be clear how you meet each of the eight criteria listed under "WHO YOU ARE." Shortlisted candidates will be contacted for virtual interviews by Monday, March 10, 2025.

Thank you for considering DHIR as part of your professional journey. We look forward to hearing from you!