



EMPLOYMENT OPPORTUNITY

Closing Date: 27.02.2025

OPERATOR DRIVER IN-TRAINING PROGRAM (12 MONTH TERM) WINNIPEG, SELKIRK, BRANDON, MB

Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!

Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment, and customer service, while actively supporting a diverse, equitable and inclusive workplace.

We are seeking candidates interested in training for a career as an Operator Driver. All training is fully paid.

The Operator Driver In-Training opportunity starts as a one-year term training opportunity with the potential to transfer to full-time employment as a Manitoba Hydro Operator Driver. Those in the Operator Driver In-Training Program will be classified as a Labourer for the first six months and then progress to an Operator Driver I when training requirements are complete. Full training progression consists of on-the-job training with two levels of competency-based schools that will lead to attaining Operator Driver II certification. During your paid training, you will be exposed to work and equipment training opportunities at various locations throughout the province.

Labourers/Operator Drivers operate and maintain power tools, hand tools, equipment, and assigned vehicles. You will be trained on equipment such as Bucket Trucks, Digger Trucks, Knuckle Boom Cranes, Loaders, Forklifts, Stake Deck and Dump Bodies, Skid Steers, ATVs and UTVs, Tensioner/Pullers, and Mini Carrier and attachments.

Opportunities will be available throughout the province, with crews based out of Winnipeg, Selkirk, and Brandon. This posting will be used to select candidates with various start dates in 2025.

Responsibilities:

- You will be trained to operate equipment such as Bucket Trucks, Digger Trucks, Knuckle Boom Cranes, Loaders, Forklifts, Stake Deck and Dump Bodies, Skid Steers, ATVs and UTVs, Tensioner/Pullers, and Mini Carrier and attachments.
- Safely operate/maintain power tools, hand tools, and equipment.
- Safely operate and maintain assigned vehicles in accordance with Highway Traffic Act Regulations and Manitoba Hydro Standards.
- Perform minor repairs and lubrication on assigned units.

Qualifications:

- Minimum Grade 10 education.
- Demonstrated knowledge and ability to work with basic hand tools and equipment.
- Possess a valid Class 5 Manitoba Driver's Licence (intermediate or full) and be eligible for upgrade.
- Willing to work in all types of weather.
- Willing to travel and be away from home for extended periods of time.
- Willing to work in trenches, excavations, and confined spaces.
- Capable of learning and attaining construction equipment certifications.
- Maintain a level of physical fitness and mental alertness appropriate for the duties you are performing.
- Mechanical aptitude.
- Physical coordination and manual dexterity.
- Ability to lift heavy objects from a variety of physical positions.
- Be able to work as a member of a team and adapt to changing tasks and locations.

- Have good interpersonal and communication skills.
- Have basic computer skills.

All applications must include the following information, attached to your online profile:

- Current resume and cover letter.
- High school and any post-secondary school transcripts or training certificates.

As part of the selection process, candidates will be required to complete a questionnaire to determine how well a candidate's abilities match the requirements of the job. Candidates will also participate in a one-day pre-employment skills assessment and trade orientation session, which provides candidates with the opportunity to demonstrate the ability to follow instructions and transfer knowledge. **Candidates selected for this session will be required to provide a current driver's abstract.**

The email address you submit in your application profile will be used as the main form of correspondence throughout the recruitment process. Please monitor your email inbox on a regular basis.

Note: Employees working in the Construction Division are presently working a four-day work week from Tuesday to Friday, which means you would normally be off every Monday. Hours of work are 8 hours and 45 minutes per day – from 07:00 to 16:15 – with a lunch period of 30 minutes. Specific schedule and hours of work will be determined between you and your supervisor.

Salary Range

All candidates will start within the salary range of the Labourer classification.

The salary range for the Labourer entry classification is \$20.30-\$26.48 Hourly, \$38,902.24-\$50,747.84 Annually.

The salary range for the Operator Driver I classification is \$22.59-\$31.52 Hourly, \$43,295.46-\$60,402.94 Annually.

The salary range for the Operator Driver II classification is \$26.72-\$34.99 Hourly, \$51,208.04-\$67,056.86 Annually.

Apply Now!

Visit www.hydro.mb.ca/careers to learn more about this position and to apply online.

The deadline for applications is **FEBRUARY 27, 2025**.

We thank you for your interest and will contact you if you are selected for an interview. **Only complete applications will be considered.**

Manitoba Hydro is committed to increasing the representation of women in the skilled trades. Women are encouraged to apply.

This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.