



## EMPLOYMENT OPPORTUNITY

**Closing Date:** 21.01.2025

# STRATEGY AND PLANNING BUSINESS PARTNER WINNIPEG, MB

*Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!*

### Great Benefits

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely 3 days per 2 week period), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

Under the general direction of the Enterprise Strategy and Planning Department Manager and working collaboratively within an interdisciplinary team, responsible for providing leadership, advisory, and facilitation services in the ongoing development, implementation, and maintenance of the corporation's enterprise planning cycle, framework, and associated processes and tools. Will act as a corporate resource and subject matter expert related to strategy and planning in supporting senior management, Business Unit Planners and the executive to develop and deploy Manitoba Hydro's strategy and planning processes.

### Responsibilities:

- Partner and support VP's, Directors, and Managers throughout the enterprise planning cycle to develop plans, as Strategy is reviewed monthly and refreshed annually.
- Plan, develop, deploy, and improve integrated frameworks and tools for enterprise planning, performance measurement, and business review processes.
- In collaboration with Business Units, Enterprise Risk Management, and the Enterprise Strategy, Risk & Enablement Business Unit, monitor, maintain, and help improve and integrate key enterprise alignment systems such as Enterprise Performance Management, as well as enterprise and divisional planning processes.
- Participates and/or leads cross-functional, multi-disciplinary teams for Enterprise planning that deals with complex strategic issues relating to the alignment of Enterprise, Business Unit, and divisional plans to Strategy.
- Make recommendations and undertake opportunities for innovating enterprise planning processes by leveraging data and analytics to drive impactful decision-making and identify opportunities for automation and other advanced digital capabilities.
- Co-coordinates the Business Planning Community of Practice and makes recommendations to improve its effectiveness.
- Help all employees understand their connection to Strategy through soliciting and creating content (e.g., initiative implementation and success stories) for our team-managed site, and collaboration with Corporate Communication and Leadership for specific communication campaigns or materials (e.g., Town Halls).
- Maintains the Strategy Division SharePoint site.

### Qualifications:

- Completion of a four-year degree in a relevant discipline from an institution of recognized standing and five years of directly related experience.  
OR
- Completion of a two-year diploma in a relevant discipline of an institution with recognized standing and seven years directly related experience.  
OR
- An equivalent combination of related education and experience may be considered.
- MBA is an asset.

- Excellent understanding of the Manitoba Hydro's business context, regulated utility environment, and the evolving energy landscape.
- Experience working in a strategy and/or enterprise planning role in a complex, dynamic business environment.
- Communicator and influencer with exceptional oral, written, and graphic communication skills and the ability to distill complex information into a compelling story.
- Strong relationship management and interpersonal attributes with the ability to act as a thought-partner to leaders to drive the execution of strategy through enterprise planning processes.
- A high degree of integrity, initiative, creativity, and judgment, with proven ability to work independently under broad guidelines and minimum supervision.
- Results driven and proactive, with a demonstrated ability to manage ambiguity, tight deadlines, and constraints, while adapting to meet the ever-changing needs of the organization.
- Proven demonstrable experience and knowledge of concepts, principles, standards and practices of strategic planning, project management, change management, structured decision making, and process improvement.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$47.32-\$65.33 Hourly, \$90,677.86-\$125,192.08 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. The deadline for applications is **JANUARY 21, 2025**.

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***

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